

# Solihull

## Apprenticeship Show

### Exhibition Directory



# How to make the most of the show

Welcome to the Solihull Apprenticeship Show 2022, organised by Solihull Metropolitan Borough Council through [Solihull Careers Hub](#). Here are some tips to make sure you have the best possible experience.



**Research** apprenticeships - compare the opportunities and challenges over going to university. You will find some useful information [here](#) and [here](#). Read about the exhibitors here, check out their social media - could you imagine working there?

Prepare **questions** to ask apprentices at the event. Here are some examples:

- What are the most important skills needed to do your role?
- Is it what you expected?
- Have you experienced or learnt things you weren't expecting?



This is your chance to **speak** to current apprentices - they have been where you are now, use it to ask questions and **listen**! It is also an opportunity to have informal conversations with employers - this is great experience for whatever you choose to do next.



# Apprenticeship Show Sponsors



## WE ARE THE FUTURE OF MOVEMENT

Founded on modern luxury, we are the pioneers creating the next generation of outstanding vehicles. Making driving more sustainable and our services more desirable for our customers. We think big and together we use our diverse skills and experience to grow - no matter where we work. With integrity guiding us we are making an impact on the way the entire world moves at a time when the evolution of vehicles has never been more exciting. We're re-imagining the driving of tomorrow and redefining what's possible today. Together, we are the future of movement.

## APPRENTICESHIPS AT JAGUAR LAND ROVER

Start your journey to a fantastic career with our Apprenticeship programmes. There is no need to choose between education and practical skills because an apprenticeship will give you both. Splitting your time between the workplace and your education provider, you'll work towards recognised, in-demand qualifications, helping us build the cars of tomorrow. We believe in enabling our people to learn, create and grow. Throughout your Apprenticeship, we'll give you all the encouragement you need to succeed. Our dedicated programme delivery team will guide you to reach your full potential.

[www.jaguarlandrovercareers.com/content/Early-Careers/](http://www.jaguarlandrovercareers.com/content/Early-Careers/)



@LifeatJLR



Jaguar Land Rover



Life at Jaguar Land Rover



[apprent@jaguarlandrover.com](mailto:apprent@jaguarlandrover.com)



# Apprenticeship Show Sponsors



Solihull College & University Centre continues to be at the forefront of innovation, with investment in outstanding facilities for our students. Recent developments include life science laboratories and a virtual reality lab installed at our Blossomfield Campus; world-class flight simulators and a former Royal Navy Aircraft at our Woodlands Campus; as well as construction workshops and a digital garage at our Stratford-upon-Avon College Campus. We have also upgraded our motor vehicle facilities to train students to deal with hybrid, electric and driverless vehicle technologies. School leavers, apprentices, university-level and adult learners can thrive in facilities unmatched in the region.

The college was graded 'Good' across all areas by Ofsted in May 2022 and has been granted government approval to use the 'University Centre' branding, due to the high numbers and breadth of our higher education offer and the top marks achieved in a QAA review of our provision.

We aim to find a place for everyone at one of our three campuses in Solihull and Warwickshire, with courses offered from beginner right up to degree-level. Our staff possess the expertise and drive to ensure students leave the college with the skills necessary to make their mark in their chosen industry.



@SolihullCollege



Solihull College & University Centre



@Solihull.College



# Apprenticeship Show Sponsors



Solihull Council's HR Employment Services Team manage all apprenticeships across the Council.

We currently have over 160 apprentices (both new and existing staff) undertaking apprenticeships ranging from level 2 up to level 7 (degree). Given the diversity of the work at the Council, our apprenticeships cover a variety of subjects including:

- Business Admin
- Customer Services
- Accountancy
- Civil Engineering
- Project Management
- Data Analyst
- Management
- Early Years and Teaching

Did you know the minimum we pay our apprentices is the National Living Wage which is currently £9.50 per hour (£18,500 per annum). This is in addition to other benefits such as 24 days' annual leave rising to 29 days after 5 years' service, flexible working and access to the Local Government Pension Scheme.

Come and visit our stand at the Solihull Apprenticeship Show to find out more from us and meet some of our current apprentices.

We advertise all our apprenticeships on [www.wmjobs.co.uk](http://www.wmjobs.co.uk)



@SMBCPeople



Solihull Council Jobs & Careers



Solihull Metropolitan Borough Council



# Apprenticeship Show Sponsors



Flannery operators undergo a robust onboarding process, delivered by our qualified team of trainers across the country. Flannery has developed a suite of in-house training modules which complement the CPCS scheme and are widely recognised by the industry. All operators hold the relevant CPCS category as standard and then undergo a range of familiarisation and upskilling modules.

In February 2021, Flannery formed a partnership with Balfour Beatty to launch the Operator Skills Hub - a purpose-built facility in Birmingham offering innovative training programmes to inspire young people and upskill current plant operators in the UK. The facility utilises state-of-the-art training simulators as well as the latest semi-autonomous vehicles to prepare plant operators and apprentices for the modern-day digitally enabled construction site.

Whatever your skill set, the industry has a variety of different paths. As a business, we are passionate about recruiting new apprentices. Our structured programme is delivered through a blended approach of on and off the job training and candidates earn while they learn. We have adopted a supportive culture for our apprentices, with access to company mentors, FIR ambassadors, mental health first aiders and well-being support.



@FlanneryPlant



@FlanneryPlantHire



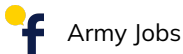
[apprenticeships@flanneryplant.co.uk](mailto:apprenticeships@flanneryplant.co.uk)



# Apprenticeship Show **Employers**



The British Army offers a diverse range of Apprenticeship Opportunities including many engineering roles. Join as a Soldier, get paid as a Soldier and qualify with an Apprenticeship.



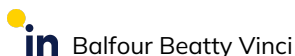
Working for local authorities, Balfour Beatty Living Places provides highways maintenance, street lighting and public realm services. We improve every day through engaging with our customers, investing in our people and using the latest technology to create positive, more efficient long-term outcomes - ultimately creating communities where people want to live, work and play.



Balfour Beatty VINCI is a long-established joint venture between two huge organisations that have joined forces to deliver a vital part of an iconic infrastructure project that will bring a new level of connectivity to the UK.

Our challenge is to design and build the largest section of HS2's Phase One route. This covers about 90km from Long Itchington in Warwickshire, to the centre of Birmingham and on into Handsacre, in Staffordshire.

To deliver this iconic project we need talented people from experienced engineers, ambitious graduates and apprentices to a wide range of professional service experts.





Birmingham & Solihull Mental Health NHS Health Trust provides comprehensive mental healthcare for residents of Birmingham & Solihull, operating out of more than 50 sites. Our Trust has teams in the local communities, inpatient hospitals and residential settings with a dedicated workforce of over 4,000.

Apprenticeships provide opportunities to gain a recognised vocational qualification, acquire on the job work experience and develop key skills whilst earning a salary. With no upper age limit, apprenticeship training can be for new and existing staff. BSMHFT offer apprenticeships in:

- Business Administration
- Customer Services
- Degree level in Nursing
- Facilities Management
- Healthcare
- Human Resources
- ICT
- Leadership & Management
- Occupational Therapist & Physiotherapist.
- Pharmacy
- Procurement



Birmingham and Solihull Mental Health NHS Foundation Trust



Birmingham and Solihull Mental Health NHS Foundation Trust



@bsmhft

YouTube

BSMHFTMentalHealth



Where buildings come alive



Welcome to CPW. We are passionate and experienced MEP engineers who enjoy bringing buildings to life in ways that are better for the world.

Sustainability is part of our DNA. We are on a mission to design Zero Carbon buildings that can sustain better lives for many generations. We are striving to raise the global standards of MEPs whilst designing better spaces and places for the world.





Apprentice Design Engineers at CPW work on a wide variety of landmark projects across a range of sectors, applying research-led design, innovation, and sustainable methodologies to create tailored solutions, whilst also being positive for the environment and delivering on net-zero carbon.



@CPWengineering



cpwengineering

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Crimson and Harvey Nash are part of Nash Squared, the leading global provider of talent and technology solutions.



Crimson is a fast-moving technology and recruitment company which specialises in the IT support, consultancy and search and selection services. Our business is driven by people and our reputation is built on providing products and services that genuinely reflect our values.

Harvey Nash is a leading global professional services organisation. With 36 offices across Europe, USA and Asia Pacific with 9 in the UK. We're equipped with a unique network that realises the potential of where talent and technology meet.



@Nash\_squared



Harvey Nash Group



Nash Squared

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Cundall is a global, independent, multi-disciplinary consultancy delivering sustainable engineering and design solutions across the built environment. Currently, we take on apprentices in our Civil Engineering and Building Services teams.



The Civil Engineering team work on the design of some of the most exciting construction design projects in the UK and worldwide, providing specialist consultancy input on projects across a wide range of sectors.

Our Building Services teams at Cundall play a key role in making buildings more energy efficient, cost effective to run and, ultimately more sustainable, offering mechanical, electrical and specialist engineering services.



@Cundall\_Global



Cundall





We are Fortem; people who care about fixing and improving thousands of properties across the country. Fortem Solutions offer apprenticeships in: Bricklaying, Carpentry, Plastering, Electrician, Plumbing/Gas, Roofing



@FortemSolutions



Fortem Solutions

[YouTube](#) Fortem Solutions Ltd

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Hercules Site Services plc is a leading technology enabled labour supply company for the UK infrastructure sector. Hercules provides labour-related and a diverse range of other construction services, including suction excavators for hire, to many blue-chip clients in the infrastructure sector, including Balfour Beatty, Kier and Thames Water. Hercules is also contracted to supply labour to the northern section of the HS2 rail project from London to Birmingham, which is currently Europe's largest infrastructure project. We are able to offer a wide and varied range of site-based apprenticeships and are building our very own construction academy in Nuneaton.



Hercules Site Services



Hercules Site Services

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The Hilton Birmingham Metropole is based on the National Exhibition Centre complex in Birmingham. We are the largest residential conference hotel outside of London in the UK and host many guests each year from all over the world, as well as many large events, conventions and meetings across our 31 conference spaces.

Hilton Hotels offer apprenticeship programmes from Level 2 to Level 5. Build and develop your skills, knowledge and confidence to support you in reaching your career aspirations.



@HiltonHotels



Hilton

[YouTube](#) Hilton





A hotel with a true sense of occasion, it's no wonder Hogarth's is a sought-after spot for weddings, conferences and events in the Midlands. Hogarth's are committed to allowing their teams to reach maximum potential by providing opportunities to learn and develop both personally and professionally throughout their employment.



@Hogarth'sHotel



Hogarth's Solihull



Hogarth's Hotel

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HSBC is one of the world's largest banking and financial services organisations. We serve approximately 40 million customers through our global businesses: Wealth and Personal Banking, Commercial Banking, and Global Banking & Markets. Our network covers 63 countries and territories in Europe, Asia, the Middle East and Africa, North America and Latin America.



Our Foundation and Degree Apprenticeships provide you with a permanent entry-level role, giving the opportunity to gain working experience whilst studying towards professional qualifications. You'll receive a competitive salary and benefits package, as well as support and encouragement to develop and progress your career within HSBC.



@HSBC\_UK



HSBC



Metro Shipping is a leading British logistics provider with headquarters in Birmingham. Established in 1980 we have an excellent reputation and are continuing to expand within the UK and worldwide markets. Our global infrastructure allows us to move different kinds of freight around the world successfully. We are a freight forwarder managing multimodal solutions for our portfolio of blue chip customers, many of which are well known brands. Our services are provided with a focus on excellent customer service and all have an emphasis on technical solutions to ensure that our customers are well informed of the status of their freight.



@MetroShipping



Metro Shipping





Mott MacDonald is a management, engineering and development consultancy which works on a diverse range of projects around the world. Put simply – we like to solve some of humanity's most difficult challenges.

The apprenticeship route is a great option to consider if you're still deciding which path to take after leaving school. Apprenticeships are a brilliant way to gain knowledge and experience while earning a salary at the same time.



Our people are equipped with a diverse set of skills including science, technology, engineering and mathematics (STEM), so joining us means that you could be working alongside some of the most experienced people in the industry.

We thrive on being able to make a huge difference around the world and have worked on some pretty impressive projects, so regardless of the scheme you decide to choose, we can guarantee that there will always be something new to learn!

Have you ever wondered what it could be like to help shape the future? Well, start your career with us and you could be involved in doing just that. From keeping houses warm and providing lighting for schools, to ensuring smoother transport journeys and helping us to have clean, safe water; there is so much that you could be doing.



@MottMacDonald



Mott MacDonald



Mott MacDonald

**nec group**

NEC Group is the UK's leading live events business operating in exhibitions, conferences, music, sports, family entertainment and hospitality.

Our vision is to be Europe's most successful live events business, operating leading leisure, entertainment and business destinations.

We run a successful Apprenticeship program in a range of vocational areas which include culinary, hospitality, electrical, business, live event technician, IT, finance and many more.



NEC Group



@thenecgroup





At Paragon Bank PLC, we are proud to be a specialist lender and savings bank offering a range of products and services in the UK. We offer apprenticeships in a range of our business areas at varying levels suiting different interests including:



- Audit
- Customer Servicing
- Cyber Security
- Infrastructure and Cloud services
- Project Management

Your apprenticeship may range between 18 - 24 months and we ensure there is support from peers, training providers, and managers across the business and we're proud of our retention rate of employees upon their apprenticeship completion



@paragonbankuk



Paragon Banking Group PLC



Paragon Banking Group PLC



Taylor Wimpey is one of the largest house building companies in the United Kingdom. Our trade apprenticeship will prepare you for an on-site job, directly with Taylor Wimpey or through one of our trusted and professional sub-contractors. Most of your time will be spent working with the Production teams on site, supported by a mentor. You'll also gain formal qualifications through our day release training programmes.



@TaylorWimpey



Taylor Wimpey



Tilbury Douglas is a leading UK building, infrastructure, engineering and fit out company. We deliver projects across a range of sectors including health, education, highways, justice, defence, aviation, water and environment. With over 130 years of experience in the construction and engineering sector, we are a trusted partner of central and local government and are used to working closely with our customers and supply chain to achieve outstanding results.

Tilbury Douglas offers a range of different apprenticeships across civil engineering, construction management, mechanical & electrical, quantity surveying to business admin.



@Tilbury\_douglas



Tilbury Douglas





West Midlands Police are offering a fantastic opportunity for individuals looking for a career as a Police Officer. During your training, we are now offering you an opportunity to work towards a BSc Degree in Professional Policing Practice. As a Police Officer you'll play a vital role in ensuring that the communities of the West Midlands are kept safe. It isn't easy but it's rewarding and can be a career like no other.

We want people to join us who have a range of life experiences and backgrounds; it's important that we represent all of the communities that we serve.



@JobsWMP



West Midlands Police



West Midlands Police



We are a multi-disciplinary consultancy offering Project Management, Quantity Surveying and Principle Designer services in the built environment. We offer undergraduate apprenticeships through HNC qualifications and university degrees to candidates with relevant grades, to then secure a place on respective courses for each discipline.



@WTPartnership

Operating from offices throughout England and Wales, the Building division has experience and expertise in all sectors, particularly health and education.

We know that apprentices are crucial to the future of our company. Ensuring we maintain skills, experience and talent required to continue growing.



Our apprentices are employed in a range of high-quality programmes including mechanical and electrical, technical construction, quantity surveying and business and administration. You will work towards a level 2, 3, 5 or 6 qualification, attend college or university on a part time basis, plus gain on the job training.



@VCUK\_Building



VINCI Construction UK



# Apprenticeship Show

## Independent Training Providers



Birmingham Electrical Training (BET) is a leading electrical training provider based in Birmingham, delivering electrical training to apprentices and local electricians. BET is based in Hockley near the city centre in Birmingham and has its own dedicated training centre. Currently BET supports over 380 apprentices and works with 120 local electrical contractors.

We work and organise electrical apprenticeships with local electrical contractors who provide employment and on the job training, which contributes evidence for their NVQ logbook. Off the job training is delivered at our dedicated training centre in Birmingham by our dedicated team of tutors and training officers.



@Bhamtraining



Birmingham Electrical Training



Birmingham Electrical Training



Crackerjack Training provides high quality childcare training courses and support for learners to achieve a recognised qualification that is valued within the Childcare Sector.

We offer a variety of learning programmes and apprenticeships to suit all levels of ability. Our programmes range from Study Programme (Level 1), Traineeship (Level 2), Apprenticeships (Level 2 & 3) and we also offer, the TAQA award for Assessors and Verifiers as well as the Teaching Assistant course.



@CrackerjackTrai



Crackerjack Training



Creative Alliance are the leading specialists in Creative, Digital and Marketing apprenticeships across the UK. Including Digital Marketer, Content Creator, Production Assistant, Events Assistant, Creative Venue Technician and much more.



@creative\_alliance



Creative Alliance



Creative Alliance





We have been delivering apprenticeships for over 40 years and we work with organisations across the country to provide recognised training for school, salon and business professionals ranging across a wide portfolio including: business administration, customer service, marketing, project management, hairdressing, barbering, beauty therapy, management, team leadership, project management, teaching assistant and school business management.



@HOET\_



Heart of England Training

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Make UK are proud to support the future of manufacturing. At our state-of-the-art training facilities we offer a variety of apprenticeships in engineering and manufacturing.



Make UK has a strong track record of training thousands of manufacturing apprentices, so we know how to get the very best out of apprentices for the benefit of them and your business.



Make UK Apprentices and Skills



@MakeUK



YouTube Make UK



Students finishing school may think that staying on at Sixth Form or joining College are their only choice, or that results mean the route first planned may not be an option. Think again!

At Nova there are a wide variety of options for young people aged 16 to 18 regardless of exam results. Join our new 16 to 18 Pre - Apprenticeship programme and you will have an individual learning plan, matched to your future aspirations which allows you to learn, earn, gain qualifications and progress to employment in your chosen career.

To join our Pre - Apprenticeship Academy or Apprenticeship programme, take a look at our website, apply online, email [info@novatraining.co.uk](mailto:info@novatraining.co.uk), call 01902 716100 or WhatsApp 07467 606453.



Nova Training



@novatraining







Reflections Training Academy offer a range work-based apprenticeship programmes, adult courses, quality study programme and traineeships from our nationally recognised Hairdressing and Barbering courses. Offering bespoke opportunities for both employers and learners.

### Traineeship

Is for any young people that need to develop confidence in the workplace. Learners will start on the programme with the main element of the course being work experience. Any additional support with Math's and English will also be addressed and developed throughout the programme.

**Reflections** Training Academy

Learners on a traineeship programme will secure a successful outcome of employment or an apprenticeship within 6 months of the start of the programme.

### Study Programme

Reflections also offer a 26-week pre-apprenticeship study programme alongside traineeship courses with the core aim of level 2 Hairdressing and Barbering, Maths and English, employability skills inclusive of work experience. Additionally, study programme courses are available for young people needing upskilling in Maths and English and work readiness.

Our Academy Pre-Apprenticeship programmes bridge the gap for young people securing employment or offering next step opportunities, building confidence, skills and qualifications



Reflections Training Academy



@ReflectionsTA



South & City College are committed to ensuring students have the relevant skills, qualifications and experience required for their future, whether that is to seek employment or continue their education at college or university.

We work with employers across the West Midlands and we have exceptional facilities which we continue to invest in. We provide a range of apprenticeships in construction, engineering and professional sectors and support students to develop the essential skills needed for work or further study.



South & City College Birmingham



@southandcitycol





The Apprenticeship Works as a partner of the BCTG Group offering a range of Apprenticeships for young people aged between 16 - 24. These fantastic opportunities are well suited to those young people who prefer the option of earning money whilst learning on the job. All individuals have the chance to gain skills, knowledge and experience while they work with their host employer.

We have vacancies across a variety of different sectors including; Business Administration, Customer Service, Warehousing, Engineering, Manufacturing and much more are available across the wider BCTG Group.



@\_TheAppWorks



The Apprenticeship Works



The Apprenticeship Works

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The Development Manager (TDM) is a West Midlands based Tech and Digital Apprenticeship and training provider, supporting local residents to start and embed their Tech and Digital Careers utilising Ofsted outstanding-rated adult Qualifications, Skills Boot camps, Career-Entry Apprenticeships and Level 6 integrated BSc (Hons) Degree Apprenticeships.



TDM specialises in developing skills in Coding, Digital Marketing, Networking, Cyber, Data and Digital Support alongside employability skills and professional development, enabling learners with a future-proofed skillset to successfully adapt to ever-changing digital technologies and develop successful long-term careers.

TDM has strong relationships with many local employers and we are constantly advertising their latest Apprenticeship vacancies in the region.



@TDMapprentices



TDMapprentices



The Development Manager (TDM) Ltd





Set just a few miles from the centre of England, WMG Academy Solihull is a thriving centre for students with an interest in science, technology, engineering or maths.

The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world. From the business dress to the longer working day, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.



WMG Academy Solihull



@WMGAcademySol

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## Acknowledgements

The Solihull Apprenticeship Show is brought to you by Solihull Council's Employment and Skills Team, delivered as part of Solihull Careers Hub - funded by the Careers & Enterprise Company.

This event would not be possible without the support of our exhibitors, schools, colleges and our networks. Special thanks go to our sponsors: Jaguar Land Rover, Solihull College & University Centre and Solihull Council HR Employment Services Team.

This show is part-funded by the Careers & Enterprise Company and European Social Fund.



**European Union**

European  
Social Fund

To find out more about Solihull Careers Hub email:

[lifeready@solihull.gov.uk](mailto:lifeready@solihull.gov.uk)



@LifeReadyEAN



Solihull Careers Hub



# Skills for Success

## Transition and Pathway Support

Solihull Council's Employment & Skills Team can help students in years 11, 12 & 13 prepare to take **their best next step**.



A package of workshops including:

- Raising Aspirations - Careers & Skills Matching
- Professional Behaviours Coaching
- Presenting and Public Speaking



Additional time for 1:1 support for those with additional barriers



Advice, information and guidance on apprenticeships, university and employment opportunities



A team that prides themselves on their ability to build positive relationships with young people



Support with managing anxieties and worries



**Contact us today to find out more**

**Tel:** 07909 272943 **Email:** [skillsforsuccess@solihull.gov.uk](mailto:skillsforsuccess@solihull.gov.uk)

# Solihull Youth Employment Promise

If you are 16-29, live in Solihull and need help to find the right job, training or education, Solihull Council's Employment & Skills Team can help you in many ways including:



One to one support to overcome barriers



Access to employers from all over the region who are offering training and job opportunities.



Build or adapt your CV



Access Apprenticeships or Traineeships



Decide and plan for your best next step.



Develop your skills and confidence for interviews



Meet with us in local Solihull venues



**Contact us today to talk about how we can help you.**

Scan the QR code to email us or use the details below

**Tel:** 0121 704 6869 **Email:** [youthemploymentpromise@solihull.gov.uk](mailto:youthemploymentpromise@solihull.gov.uk)



@SolihullCouncilEST



@SolihullE4S



**European Union**  
European  
Social Fund



# Resources



Click on the image to download Solihull Careers Hub parent/carer guide to education, training and employment pathways.

Click on the image to download Solihull Careers Hub young person's guide to education, training and employment pathways.

